



**WHARF**

*Established 1886*

**WHARF REAL ESTATE INVESTMENT COMPANY LIMITED**

*(Incorporated in the Cayman Islands with limited liability)*

Stock Code: 1997

## **SAFETY AND HEALTH POLICY**

## **Safety and Health Policy**

Wharf Real Estate Investment Company Limited and its subsidiaries (collectively, “the Group”) recognise the importance of safety and health and aim to achieve the goal of zero harm at our business operations. The Group is committed to achieving a high standard of safety and health, as well as providing the employees with a safe and healthy work environment to enhance their well-being.

This policy is a general one for the Group to follow. Individual Business Unit has its own specific occupational safety and health policy which sets out the policy scope, composition of the Safety Committee, allocation of duties and responsibilities and detailed implementation procedures according to its business nature.

Under this policy, the Group makes every endeavor to:

- Comply with the applicable laws and regulations;
- Develop, implement and maintain a safety management system in respect of the relevant undertaking;
- Identify occupational safety and health (“OSH”) risks or potential hazards via regular risk assessments;
- Adopt all reasonable measures to remove the OSH hazards. When the removal is deemed to be impossible / impractical, designated guidelines and control procedures, suitable equipment as well as personal protective equipment will be provided to reduce the risk;
- Rectify rapidly any unsafe conditions arise in the workplace;
- Arrange sufficient training and drills for the employees and contractors’ workers on-site to ensure that they obtain the information about OSH matters. Emergency procedures are in place and are communicated to the employees and contractors’ staff;
- Carry out comprehensive incident investigation promptly;
- Maintain proper documentation of accident reporting and investigation procedures. Accident statistics and near misses will also be analysed for the purpose of continuous improvement in OSH matters;
- Carry out safety audit and inspections on a regular basis;
- Establish and maintain a safety culture, along with enhancing the safety and health awareness of all stakeholders.
- Require every employee at each level and function in the Group to take responsibility voluntarily to protect his/her own safety and health as well as those of other staff members.

### Note

This policy will be reviewed and updated from time to time with the latest version posting on the website.

In the event of any inconsistency or conflict between the English and the Chinese version of this policy, the English version shall prevail.